

The Future of Labor and Employment law. This is the subject of a three-year research program undertaken by a group of researchers at the University of Lorraine with the financial support of the National Research Fund (ANR) and under the scientific direction of Professor Frederic Gea.

During the previous stages of the research, on the Future of Labor and Employment Law, our research considered the evolutions of the French legal system during the past two decades and tried to analyze the contours of the legal model(s) propelling the evolution. This ultimate stage will seek to enlarge the scope and depth of our research topic by analyzing similar (or dissimilar) developments at global level (worldwide). In order to do so, we wish to focus on "country experience" so as to test our principle hypothesis that there are one or more emerging legal models in action today. As a result, our research will be fully orientated towards comparison with a view to identify as much as possible these models.

The evolutions of domestic labor and employment law are mainly explained, at least within the official discourse, by references to globalization, digitalization, and global crisis (such as financial, health, social or environmental). These common explanations, challenge well established legal categories and seem to command the transformation of work itself. However, this discussion cannot remain circumscribed within the frontiers of a specific territory such as a country or a nation. The discussion naturally transcends territorial anchoring in the most radical way. This is why theoretical analysis on the future of labor and employment law needs to be elevated beyond national borders. In that perspective, contributions from international institutions such as EU, ILO or OECD will be also valued.

Dans le cadre du projet ANR-16-CE26-0002-01 "L'avenir du droit du travail"

L'Institut François Gény vous propose le colloque

THE FUTURE OF LABOR AND EMPLOYMENT LAW, INTERNATIONAL AND COMPARATIVE PERSPECTIVES

February 04 & 05 2021

Thursday, February 4, 2021 at 4:00 pm : Welcome Statement

Welcome to the speakers/participants

Barbara PALLI, Assistant Professor at the University of Lorraine, France



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French speaking session :
Thursday, February 4, at 4:10 to 6:00 pm (Paris hour)
Simultaneous interpretation to English

Frédéric GEA, Professor at the University of Lorraine, France
The future of Labor and Employment Law : the evolution of the French legal model (in French with translation to English) (4:10-4:20)

Matina YANNAKOUROU, Assistant Professor at the Law School, European University of Cyprus
Which part will collective bargaining play in the post pandemic era? The case of Greece (in French with translation to English) (4:20-4:30)

Achim SEIFERT, Professor at the University Friedrich Schiller, Jena, Germany
The German Federal Republic confronted to the digitalization and the internationalization of the work (in French with translation to English) (4:30-4:40)

Cyril COSME, Director International Labor Office (ILO)
The Future of Labor Law worldwide : the ILO point of view regarding internationalization of employment relations and social movements (in French with translation to English) (4:40-4:50)

Adalberto PERULLI, Professor at the University of Venice, Italy
In search of a new justification for Labor Law (in French with translation to English) (4:50-5:00)

Eri KASAGI, Member of the French research Unit CNRS, Research Institute COMPTRASEC
Facing division and social exclusion in Japan: moving towards a more inclusive Labor Law? (in French with translation to English) (5:00-5:10)

Apollinaire GOUDOU, Teaching and Research Assistant, University of UAC, Benin
The dynamic of compromise between economic requirements and workers social rights in Africa: an illustration through the evolution of labor law in Benin (in French with translation to English) (5:10-5:20)

Urwana CUOQUAUD, Professor at the HEC, Montreal, Canada
Michel COUTU, Professor at the University of Montreal, Canada
The future of Labor Law in Canada : the exhaustion of the Wagner model? (in French with translation to English) (5:20-5:40)

Discussion (5:40-6:00)

Spanish speaking session :
Thursday, February 4, at 6:00 to 8:00 pm (Paris hour)
Simultaneous interpretation to English

Alfredo SANCHEZ CASTANEDA, Professor at the UNAM faculty of law of Mexico
Employment in Latin America, trapped between informality and flexibility : the need for heterogenous solutions (in Spanish, with translation to English) (6:00-6:10)

Antonio BAYLOS, Professor at the University of Castilla la Mancha, Spain
Crisis and law of exception : the new social legal order(s) (in Spanish, with translation to English) (6:10-6:20)

Fabio Tulio BAROSSO, Professor at the Catholic University of Pernambuco- UNICAP- and at the University of Pernambuco - UFPE, Brazil
The new social model in Brazil: between autonomy and flexibility (in Spanish, with translation to English) (6:20-6:30)

Pablo ARELLANO ORTIZ, International Labor Office (ILO)
Labor Law regulation challenges. Preliminary thoughts on future Labor Law regulation (in Spanish, with translation to English) (6:30-6:40)

Mario GARMENDIA ARIGON, Professor at the University CLAEH, Uruguay
Teleworking and the new future of work (in Spanish, with translation to English) (6:40-6:50)

Barbara PALLI, Assistant Professor at the University of Lorraine, France
The reconfiguration of legal sources and the transformation of Labor Law functions (in Spanish, with translation to English) (6:50-7:00)

Discussion (7:00-8:00)

English speaking Session:
Friday, February 5, from 4:00 to 6:00 pm (Paris hour)
Simultaneous interpretation to French

Jean-Philippe LHERNOULD, Professor at the University of Poitiers, France
Introductory statement (in English, with translation to French) (4:00-4:10)

Marta OTTO, Assistant Professor at the University of Lodz, Poland
Izabela FLORCZAK, Assistant Professor at the University of Lodz, Poland
Reflections on the Regulatory Myopia in Labor Law in Poland (in English, with translation to French) (4:10-4:30)

Soupriya ROUTH, Assistant Professor at the University of Victoria, Canada
The recent Indian Labor Law reforms : are they really revolutionary? (in English, with translation to French) (4:30-4:40)

Petra HERZFELD-OLSSON, Professor at the University of Stockholm, Sweden
To encourage or not to encourage State intervention, that is the question... The Swedish model of industrial relations (in English, with translation to French) (4:40-4:50)

Min GONG, Professor at the University of Kurume, Japan
Challenges and Possibilities for Chinese Labor Law in the Digital Era (Video recording in English, with translation to French) (4:50-5:00)

Angela CORNELL, Professor at the University of Cornell, USA
Aligning U.S. labor law with widely accepted international human rights: a critical task after Trump's Havoc (in English, with translation to French) (5:00-5:10)

Nikita LIOUTOV, Professor at the Kutafin University, Moscow, Russia
The Growth of Atypical Employment in Russia: the example of remote work (in English, with translation to French) (5:10-5:20)

Discussion (5:20-6:00)

Plenary English-speaking session :
Friday, February 5, from 6 to 8 pm (Paris hour)
Simultaneous interpretation to French

Conclusions of previous sessions:

Barbara PALLI, Assistant Professor at the University of Lorraine, France
Conclusions of the French-speaking session (in English with translation to French) (6:00-6:10)

Pablo ARELLANO ORTIZ, International Labor Office (ILO)
Conclusions of the Spanish-speaking session (in English with translation to French) (6:10-6:20)

Jean-Philippe LHERNOULD, Professor at the University of Poitiers, France
Conclusions of the English-speaking session (in English with translation to French) (6:20-6:30)

DISCUSSION (in English with translation to French) (6:30-7:50)

Sophie ROBIN OLIVIER, Professor at Law School, Paris I - Sorbonne, France
GENERAL CONCLUSIONS (in English with translation to French) (7:50-8:00)